



County of Los Angeles
CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration
500 West Temple Street, Room 713, Los Angeles, California 90012
(213) 974-1101
<http://ceo.lacounty.gov>

WILLIAM T FUJIOKA
Chief Executive Officer

ADOPTED

BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES

46 September 22, 2009

Sachi A. Hamai
SACHI A. HAMAI
EXECUTIVE OFFICER

Board of Supervisors
GLORIA MOLINA
First District

MARK RIDLEY-THOMAS
Second District

ZEV YAROSLAVSKY
Third District

DON KNABE
Fourth District

MICHAEL D. ANTONOVICH
Fifth District

September 22, 2009

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, CA 90012

Dear Supervisors:

**COUNTYWIDE CLASSIFICATION ACTIONS
TO IMPLEMENT THE FISCAL YEAR (FY) 2009-2010 FINAL BUDGET
(ALL SUPERVISORIAL DISTRICTS - 3 VOTES)**

SUBJECT

This letter and accompanying ordinance will update the tables of classes of positions and the departmental staffing provisions by adding a new unclassified position, deleting non-represented classifications, by implementing new positions countywide in conjunction with the FY 2009-2010 Final Budget as recommended by the Chief Executive Office, and by making minor technical corrections.

IT IS RECOMMENDED THAT YOUR BOARD:

Approve the accompanying ordinance amending Title 6, Salaries, of the County Code to add one (1) unclassified position in the Department of Community and Senior Services (CSS), to delete 11 non-represented classifications, to update the departmental provisions to reflect positions allocated in the FY 2009-2010 Final Budget, and to correct the abbreviated titles for two (2) unclassified positions in the Board of Supervisors.

"To Enrich Lives Through Effective And Caring Service"

**Please Conserve Paper – This Document and Copies are Two-Sided
Intra-County Correspondence Sent Electronically Only**

PURPOSE/JUSTIFICATION FOR RECOMMENDED ACTIONS

Your Board of Supervisors' (Board) approval of the accompanying ordinance will update Title 6 of the County Code to appropriately reflect positions approved in the FY 2009-2010 Final Budget. It will also provide the authority for County departments to fill new positions for classes allocated in the FY 2009-2010 Final Budget. Lastly, the amendment of County Code Section 6.28.050 to reflect deleted classes is an established part of the annual budget process.

Implementation of Strategic Plan Goals

Your Board's approval of the accompanying ordinance will further the County Strategic Plan Goal of Operational Effectiveness. Specifically, it will address the Service Excellence and Organizational Effectiveness Strategy to improve the quality of the workforce, to achieve departmental operational efficiencies, and to maintain consistency in personnel practices throughout the County.

Departmental Provisions

Most of the new positions authorized by your Board in the FY 2009-2010 Budget were implemented in an earlier ordinance. This ordinance will update the approved Departmental Provisions by implementing new positions allocated in the FY 2009-2010 Final Budget. It will also make minor adjustments to reflect changes made to date as a result of appeals and/or additional reviews.

New Unclassified Position

We are recommending that the Ombudsman (UC) (R11) be established for the Department of Community and Senior Services to perform the executive-level Ombudsman duties (Attachment A). As your Board may recall, the Department of Ombudsman and the Human Relations Commission were consolidated under the Department of Community and Senior Services in conjunction with the FY 2009-2010 Proposed Budget.

Under the original restructuring plan, the vacant Ombudsman department head (R13) and the Chief Deputy Director, Ombudsman (UC) positions were deleted and a Program Manager, Community and Senior Services (S11) was allocated to perform the Ombudsman duties. Since the adoption of the initial restructuring proposal, however, the plan has been revised to create the Ombudsman (UC) (R11) to perform the Ombudsman duties and to reallocate the Program Manager, CSS to this new class.

The compensation of this Ombudsman (UC) position reflects the fact that the position no longer has department head status.

Deleted Classes

We are recommending the deletion of 11 vacant non-represented classifications. All have been deemed obsolete based upon occupation, department, or replacement by unclassified equivalent positions.

This recommendation is consistent with the County's strategy to reduce the number of obsolete classifications. The affected departments have been informed of and have consented to these deletions.

Technical Corrections

We are amending the abbreviated titles for the unclassified positions of Lead Attorney, Children's Special Investigations Unit (UC) and the Assistant Lead Attorney, Children's Special Investigations Unit (UC) to conform to the character space limitations of the County Wide Timekeeping and Payroll Personnel System (CWTAPPS). As you may recall, your Board approved our letter to establish these positions as part of the County Classification Plan on June 30, 2009.

FISCAL IMPACT/FINANCING

The cost of and financing for these recommendations have been included in the FY 2009-2010 Final Budget.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

Pursuant to Article III, Section 11(3) of the Charter of the County of Los Angeles, the Board is to provide, by ordinance, for the number of assistants, deputies, clerks, attaches, and other persons employed in the service of the County.

The accompanying ordinance implementing amendments to Title 6, Salaries, of the County Code has been approved as to form by County Counsel.

The Honorable Board of Supervisors
September 22, 2009
Page 4

IMPACT ON CURRENT SERVICES (OR PROJECTS)

Your approval of these recommendations will enable departments to effect personnel actions associated with the recently approved budget for FY 2009-2010. Ultimately, this will enhance the quality of services provided to the public.

Respectfully submitted,



WILLIAM T FUJIOKA
Chief Executive Officer

WTF:DIL:WGL:PHG
VMH:CS:mst

Attachment

c: Acting Director of Personnel
Executive Officer, Board of Supervisors
Acting County Counsel
Auditor-Controller
Affected Departments

ATTACHMENT A

UNCLASSIFIED POSITION RECOMMENDED FOR ADDITION

Proposed Savings/ Cafeteria Benefit Plan	Item No.	Title	Salary Schedule & Level	
Savings/ Megaflex	1634	Ombudsman (UC)	N23	R11

NON-REPRESENTED CLASSES RECOMMENDED FOR DELETION

Item No.	Title
1071	Administrative Manager VII, ISD
4558	Assistant Director of Health Services
3455	Assistant Superintendent of Building
9210	Chief Deputy County Counsel
8079	Chief Operations Officer, LAC/USC Medical Center
2747	Deputy Clerk, Custody Officer
4570	Deputy Director, Health Services
2746	Deputy Marshal Matron
8715	Director, Employee Support Services, Sheriff
8066	Expenditure Manager I
3458	Superintendent of Building, Public Works